

8.31 Estimated composition of total employee compensation, in Canada, 1976 (concluded)

Item	All industry			
	Average expenditure per employee \$	Percentage of total compensation	Percentage of gross payroll	Composition of total compensation ¹ %
Employer contributions to employee				
Welfare and benefit plans				
Worker compensation	157	1.1	1.2	1.45
Unemployment insurance	175	1.2	1.3	1.61
Canada or Quebec pension plan	130	0.9	1.0	1.20
Private pension plans	489	3.4	3.7	4.50
Quebec Health Insurance Board	38	0.3	0.3	0.35
Private life and health plans	149	1.0	1.1	1.37
Supplementary unemployment benefit	4	—	—	0.04
Other plans or funds	20	0.1	0.2	0.18
Total, employer contributions	1,162	8.0	8.8	10.70
Total, compensation	14,383	100.0	108.8	132.50

¹Basic pay for regular work \$100.00.